

**WTHI**  
**EEO PUBLIC FILE REPORT**  
**January 17, 2017 - March 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Day/Night/Weekend Director/TD	1-11, 13-22, 24	24
Traffic Manager/Receptionist	1-3, 5-22, 24	12
News/Sales Assistant	1-11, 13-22, 24	4
Account Executive	1-24	12

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Ball State University/Dept. of Telecommunications BC 201 Muncie, Indiana 47306-0540 Email : tpollard@bsu.edu Fax : 1-765-285-9278 Tim Pollard	N	0
2	Depauw University Hubbard Center/Student Union 408 S. Locust Street Greencastle, Indiana 46135 Phone : 765-658-4622 Student Engagement Manual Posting	Y	0
3	Eastern Illinois University 600 Lincoln Avenue Charleston, Illinois 61920 Phone : 217-581-3323 Url : http://www.eiu.edu Email : mbradd@eiu.edu Michael Bradd	N	0
4	Employee Referral	N	6
5	Frank Magid & Associates Talent Placement Services One Research Center Marion, Iowa 52302 Phone : 612-216-0745 Url : http://www.magid.com Email : jseebold@magid.com Julie Seebold	N	0
6	Harrison College 1378 S. St. Rd. 46 Terre Haute, Indiana 47803 Phone : 812-877-2100 Url : http://www.harrison.edu Fax : 1-812-877-4440 John Mace	N	0
7	Illinois Broadcasters 200 Missouri Ave. Carterville, Illinois Phone : 618-985-5555 Url : http://www.ilba.org Email : iba@ilba.org Fax : 1-618-985-6070 Erin Camfield	N	0

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8	Illinois Dept. Of Employment Security 255 N, Schuyler Kankakee, Illinois 60901 Phone : 800-247-4984 Url : <a href="http://www.ides.state.il.us">http://www.ides.state.il.us</a> Fax : 1-217-557-1947 Bernita McGee	N	0
9	Indiana Broadcasters Association P.O. Box 902 Carmel, Indiana 46082 Phone : 317-770-0970 Url : <a href="http://www.indianabroadcasters.org">http://www.indianabroadcasters.org</a> Sam Klemet Manual Posting	N	0
10	Indiana State University Afro-American Cultural Center Terre Haute, Indiana 47809 Phone : 812-237-3811 Url : <a href="http://www.indstate.edu/afr">http://www.indstate.edu/afr</a> Fax : 1-812-237-8079 Julia Bruce	N	0
11	Indiana Workforce Development (Indiana Career Connect) 30 North 8th Street Terre Haute, Indiana 47807 Phone : 812-230-2023 Laury Burris Manual Posting	N	0
12	Internal Transfer/Promotion	N	2
13	Ivy Tech Placement Office 7999 US 41 South Terre Haute, Indiana 47802 Phone : 812-298-2282 Jaime Frey Manual Posting	N	0
14	Lake Land College 5001 Lake Land Blvd. WLKL 89.9 FM Mattoon, Illinois 61938 Phone : 217-234-5335 Url : <a href="http://www.lakelandcollege.edu">www.lakelandcollege.edu</a> Email : <a href="mailto:gpowers@lakeland.cc.il.us">gpowers@lakeland.cc.il.us</a> Greg Powers	Y	0

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15	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Mark Shilstone Manual Posting	N	0
16	NATAS-Ohio Valley Chapter (Emmy Online) PO Box 24796 Dayton, Ohio 45424 Phone : 937-233-3303 Cherie Housley Manual Posting	N	0
17	St. Mary Of The Woods College Placement Services St. Mary Of The Woods, Indiana 47876 Phone : 812-535-5151 Url : <a href="http://www.smwc.edu">http://www.smwc.edu</a> Susan Gresham Manual Posting	N	0
18	Sycamore Career Link 567 N. 5th Street Terre Haute, Indiana 47809 Phone : 812-237-5000 Url : <a href="http://indiana-state-csm.symplicity.com">http://indiana-state-csm.symplicity.com</a> Teresa Dwyer Manual Posting	N	1
19	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Mark Holloway Manual Posting	N	0
20	Valparaiso University Career Center 1509 Chapel Drive Harre Union Valparaiso, Indiana 46383 Phone : 219-464-5005 Url : <a href="http://www.valpo.edu/career">www.valpo.edu/career</a> Email : <a href="mailto:career.center@valpo.edu">career.center@valpo.edu</a> Fax : 1-219-464-5519 Lisa Grubb	Y	0

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21	VFW Department of Indiana 9555E. 59th Street Indianapolis, Indiana 46216 Email : lnorthcuttvfwqm@att.net Larry Northcutt	N	0
22	Vincennes University Broadcasting Dept. 1200 N. 2nd St. Vincennes, Indiana 47591 Phone : 812-888-5344 Url : <a href="http://www.vinu.edu">http://www.vinu.edu</a> Email : jballinger@vinu.edu Jill Ballinger	N	0
23	Word of Mouth Referral	N	1
24	WTHI-TV 800 Ohio Street Terre Haute, Indiana 47807 Phone : 812-232-9481 Url : <a href="http://www.wthitv.com">http://www.wthitv.com</a> Email : sarnold@wthitv.com Scott Arnold	N	2
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>12</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/7/2017	Participation in events or programs sponsored by educational institutions	<p>During this reporting period, WTHI-TV/MYFOX10 hosted a student from DePauw University for the purpose of job shadowing.</p> <p>The student got a "behind-the-scenes" view of our station and had the opportunity to ask questions about careers in broadcasting.</p>	8	News Director/Anchor Producers Digital Department Anchor and Photographer
2	2/18/2017	Participation in Job Fairs	<p>WTHI-TV/MYFOX10 participated in the 2017 Indiana Broadcasters Association Career Fair at the 502 East Event Centre on February 18, 2017.</p> <p>Station personnel interacted with attendees and promoted career opportunities at the Station.</p>	2	News Director/Anchor Assignment Manager
3	3/23/2017	Participation in events or programs sponsored by educational institutions	<p>On March 23, 2017, WTHI-TV/MYFOX10 hosted a station tour of the light design class from Indiana State University.</p> <p>The students got a "behind-the-scenes" view of our station and had the opportunity to ask questions about careers in broadcasting.</p>	2	Operations Manager Technical Media Producer
4	3/23/2017	Participation in Job Fairs	<p>WTHI-TV/MYFOX10 participated in the job fair at Ball State University on Thursday, March 23, 2017.</p> <p>Station personnel interacted with attendees and promoted career opportunities at the Station.</p>	1	General Manager